

## **Equality Objectives - Buxton Junior School**

Buxton Junior School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins

**To achieve this, our equality objectives for next three academic years 2024-25, 2025-26 and 2026-27 are as follows:**

<b>Objective</b>	<b>Success Criteria</b>	<b>Frequency</b>
To promote spiritual, moral, social and cultural development and understanding through all appropriate curricular opportunities, with particular reference to issues of equality and diversity.	Children exposed to different cultures, faiths, religions through a range of rich first-hand experiences both in and out of school.	Annual SIP priority
To reduce prejudice and increase understanding of equality through direct teaching across the curriculum.	Buxton Junior School's PSHE, SMSC & Prevent curriculum delivered across school. Annual British Values rolling programme.	Annual review of programme to ensure all areas being covered. Termly British Value teaching sessions and assemblies.
As part of our commitment to equality, Buxton Junior School is committed to ensuring equality of provision throughout our school communities.	Identify groups and individuals at risk of underachievement and plan intervention. Data analysis shows equality of attainment/progress for all.	Termly pupil progress meetings. Termly headteacher reports to governors.